

Birchfield Community Primary School

KS2 CLASS TEACHING POST PERSON SPECIFICATION

	ESSENTIAL	DESIRABLE
1. Qualifications	Qualified teacher status.	Evidence of further qualification and / or relevant studies eg further degree.
2. Professional Qualities	<ul style="list-style-type: none"> • An excellent teacher. • Very good understanding of learning • Clear understanding of teaching methods suited to differing learning styles. • Good organisational skills. • Excellent understanding of National curriculum and subject knowledge. • Good classroom control. • The experience and ability to deal positively with staff, children and parents • The ability to lead Key Stage 2 with passion and a commitment to high standards • A good understanding of child development and learning processes • A commitment to curriculum development and enrichment • The ability to implement assessment for learning • The ability to plan and teach lessons, ensuring high standards and continuity and progression • The ability and motivation to constantly improve own practice and knowledge through self evaluation and learning from others. 	<ul style="list-style-type: none"> • Extra curricula abilities. • Knowledge of the curriculum in KS2.
3. Experience	<ul style="list-style-type: none"> • Experience of teaching primary age children. 	<ul style="list-style-type: none"> • Teaching experience in the Foundation Stage.
4. Personal Abilities	<ul style="list-style-type: none"> • Sense of fun • Dependability • Adaptability • Drive • Communication skills • Calm under pressure • Empathy • Ability to prioritise • Determination 	<ul style="list-style-type: none"> • Sensitive to the needs of others.

	ESSENTIAL	DESIRABLE
5. ICT Proficiency	Literate in ICT	Expertise in ICT
6. References	2 fully supporting references which cover the candidates' professional, personal and leadership qualities.	
7. Personal Qualities	<ul style="list-style-type: none"> • Nothing on form to exclude from interview / appointment • No convictions that impact on job. • Gaps in CV timeline • Other issues 	