BIRCHFIELD COMMUNITY PRIMARY SCHOOL and PRE-SCHOOL

SCHOOL UNIFORM POLICY

Created by: V Walker

Date agreed: September 26

Signed by Head: PP Kate Falconer

Date for renewal: September 27

D. Enoch 22/09/16

BIRCHFIELD COMMUNITY PRIMARY SCHOOL and PRE-SCHOOL

School Uniform Policy 2026

Approved by:	Verity Walker	**Date:**	September 2026
Last reviewed on:	September 2026		
Next review due by:	September 2027		

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1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with the headteacher, Mrs Parker, who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

3. Our school's legal duties under the Childre's Wellbeing and Schools Act 2026

In line with the Children's Wellbeing and Schools Act 2026 Birchfield does not require children to wear any compulsory branded items of uniform and any that are branded are kept to three or fewer.

4. Limiting the cost of school uniform

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Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education (DfE) on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents/carers' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible
- Limiting items with distinctive characteristics to low-cost and/or long-lasting items, such as ties
- Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signalling differences in groups for interschool competitions, such as creating posters or labels
- Making sure that arrangements are in place for parents/carers to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents/carers of any changes
- Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

5. Expectations for school uniform

5.1 Our school's uniform

GIRLS & BOYS

- White Blouse/shirt/Polo with or without school logo
- Black or Grey trousers or skirt
- Bottle Green Sweatshirt or Cardigan with or without school logo
- Bottle Green reversible waterproof jacket or fleece with school logo (optional)
- Waterproof jacket
- Summer Dresses (Green and White Check)
- Black school shoes or plain black trainers

P.E KIT

- Plain black trainers
- Plain white/green t-shirt (green logo'd t-shirt optional)
- Black/navy shorts or tracksuit bottoms

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- Plain green/black or navy sweatshirt/hoody
- Towel and fitted one piece costume or swimming trunks for swimming

JEWELRY – no jewelry should be worn to school. The exception are simple stud/small hoop earrings and/or a watch.

5.2 Where to purchase it

Our School uniform supplier is My Clothing. Uniform can be ordered online at www.myclothing.com

The logo'd items available from My Clothing are: Cardigans, Sweatshirts, Reversible Waterproof Jackets, Polo Shirts, PE T-shirt, Rucksack, PE Bag and Book Bag. Samples are available from the school office. These items are all optional.

Non-branded uniform can be bought more widely from high-street retailers and supermarkets.

We do have a selection of second-hand uniform. Specific items can be requested through the school office. FOBs also hold regular sales of second-hand uniform.

6. Expectations for our school community

6.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact the Head Teacher at Birchfield Community Primary School if they want to request an amendment to the uniform policy in relation to their protected characteristics.

6.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents/carers are also expected to contact the Head Teacher at Birchfield Community Primary School if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

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6.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by the Head Teacher at Birchfield Community Primary School.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

6.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents/carers and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

7. Monitoring arrangements

This policy will be reviewed annually by the Head Teacher. At every review, it will be approved by the full governing board.

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